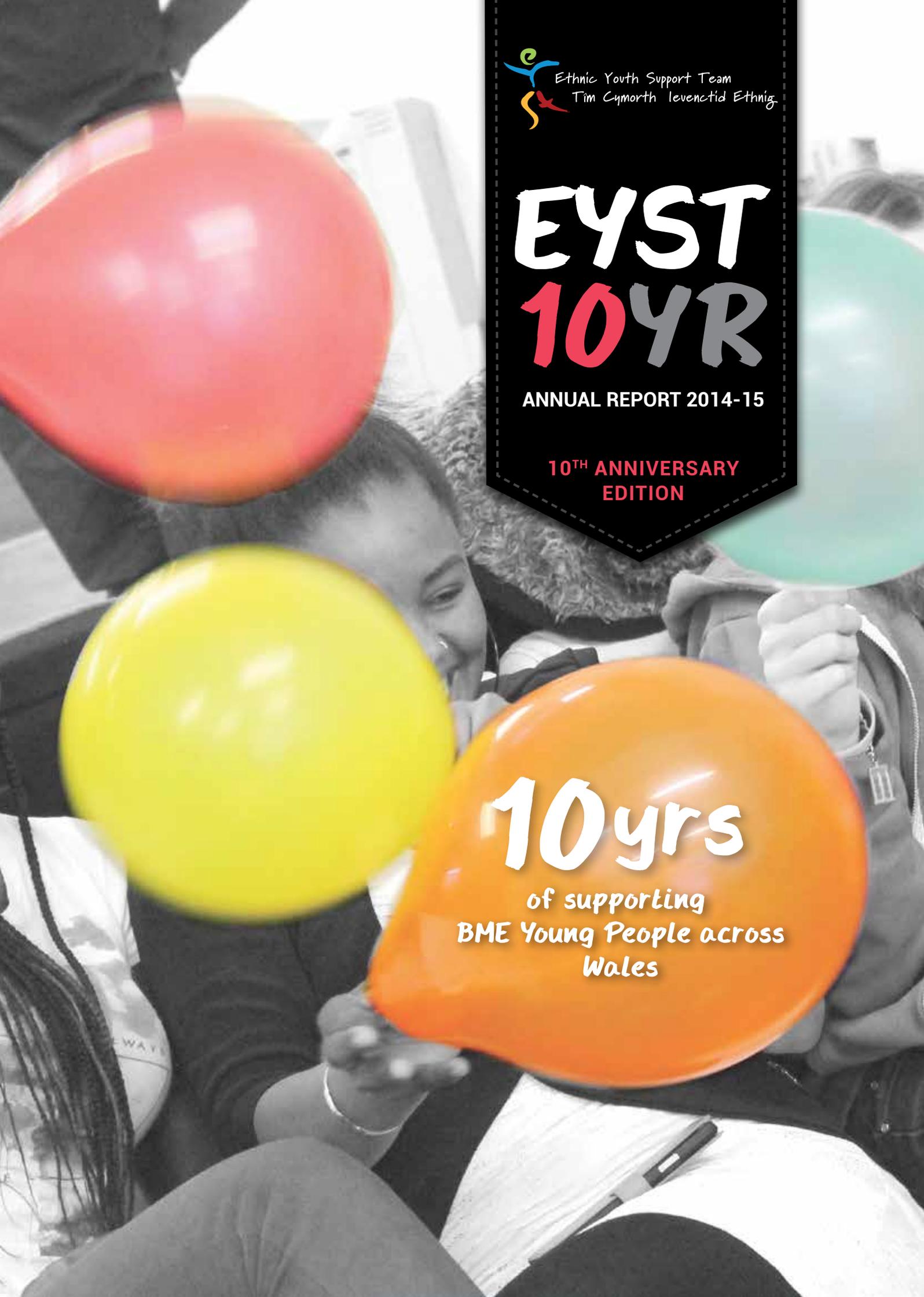


EYST 10YR

ANNUAL REPORT 2014-15

10TH ANNIVERSARY
EDITION



10yrs
of supporting
BME Young People across
Wales

Welcome...

2005

EYST is constituted by a group of ethnic minority young people in Swansea.



2006

EYST 'Highly Commended' in Swansea Lord Mayor's Community Regeneration Awards Outstanding Youth Contribution.



2009

EYST wins Best Community Safety Project and Overall Best Project in Swansea Lord Mayor's Community Regeneration Awards 2009.



2007

EYST wins Big Lottery Fund's People's Millions Competition to win £49,000 to refurbish and create a new Youth Drop In Centre.



2011

EYST wins Outstanding Youth Centre Project Award in the Welsh Government's Youth Work Awards.



2009

EYST formally opens the Urban Youth Drop Centre - a State of the Art Youth Drop In Centre in the heart of Swansea.



2014

Think Project Report launched in House of Commons, Westminster, London. EYST's Big Lottery Funded Think Project hailed as 'innovative and groundbreaking'.



2013

EYST holds Wales Conference on Young People and Far Right Extremism in Cardiff Bay. Over 100 people attended this event opened by Minister for Communities and Tackling Poverty Jeff Cuthbert AM.



2015

EYST achieves two quality assurance awards - the Investors in Volunteers Award and the CWVYS Quality Mark Award



2015

EYST wins 'Most Admired Organisation' in the prestigious WCVVA Third Sector Awards



About EYST

Ethnic Youth Support Team is an award-winning and unique organisation which was set up in 2005 to support BME young people aged 11-25 living in Wales.

It was set up by and for this beneficiary group, who are an increasing proportion of young people in Wales.

Our main aims are to support this group by providing a wide range of support through a targeted and culturally sensitive youth-work approach, including the provision of qualified youth workers, youth activities and a youth and community centre for the client group. We also aim to increase public understanding of BME young people and improve community cohesion and integration.

Since its establishment, EYST has been fortunate to have been granted funding from a wide range of organisations, and has been able to establish a state of the art youth and community centre, based in Swansea, and now employs 9 full-time and 6 part-time members of staff.

EYST is a company limited by guarantee (No. 6709767) and a registered Charity (No. 1152486)



...EYST 10YR 10TH ANNIVERSARY

Contents

- 3 Chair & Director's Message
- 4 Key Achievements
- 6 My Space project
- 7 EYST PlayScheme
- 7 Mixtup
- 8 Think project
- 9 BME Voice project
- 9 Asylum Seeker & Refugee support project
- 10 Bridging Cultures, Strengthening Families project
- 10 Volunteering project
- 11 Raising Aspirations project
- 11 Family Link project
- 11 Getting Together project
- 12 BME Sports Kickstart project
- 12 Get Sporty project
- 12 Cardiff BME youth project
- 13 Partner Testimonials
- 14 Financial Summary
- 15 Funders & Supporters

Message from the Director & Chair

Welcome to our latest Annual Report for 2014 -2015 – which is a landmark year for EYST as it marks ten years of our existence. EYST was set up in February 2005 by a group of very young, very inexperienced and very passionate ethnic minority people in Swansea, and the rest is history as they say.

In fact, it was only a few months after EYST was established that the tragic 7/7 events happened in London, which suddenly made the work of EYST in supporting young ethnic minorities to feel a sense of belonging and achievement even more important.

We are incredibly proud of all that our young people, volunteers, our staff and the wider community have helped us achieve since then. We now have a state of the art youth drop in centre, which is widely used by diverse sections of the community, and an equally diverse and committed team of 15 staff and over 100 volunteers.

We were thrilled earlier this year when the quality and impact of our work was recognised through us being awarded the 'Most Admired Organisation' award in the WCVVA Third Sector Award Cymru. We also achieved two other awards this year: the Investors in Volunteers Award and the CWVYS Quality Mark.

This year, we have continued to develop our core work of youth work, mentoring and support to BME young people, and have expanded to also support the growing needs of their families, and of refugees and those seeking asylum in Swansea and Wales. In the last year we have also expanded our work to Cardiff, focusing on building the resilience of BME young people and hope to further develop this work in the coming year.

None of this would be possible, as ever, without the unbelievably generous support of our funders, and also the wider public who support them and us in various ways. To them, to our staff, volunteers and to all those who use and contribute to our services -

Thank you, Diolch yn Fawr.

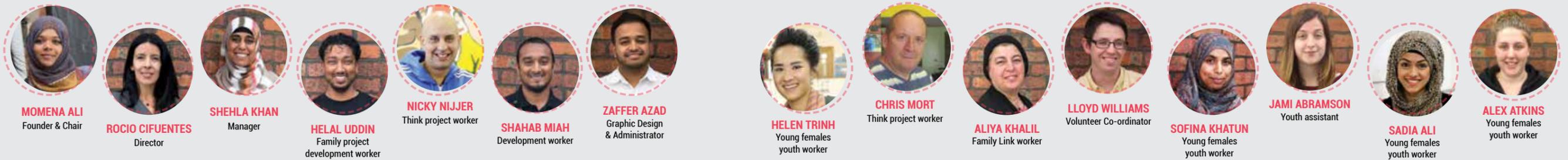
Rocio Cifuentes

Director

Momena Ali

Founder & Chair

Meet the Team



MOMENA ALI
Founder & Chair

ROCIO CIFUENTES
Director

SHEHLA KHAN
Manager

HELAL UDDIN
Family project development worker

NICKY NIJER
Think project worker

SHAHAB MIAH
Development worker

ZAFFER AZAD
Graphic Design & Administrator

HELEN TRINH
Young females youth worker

CHRIS MORT
Think project worker

ALIYA KHALIL
Family Link worker

LLOYD WILLIAMS
Volunteer Co-ordinator

SOFINA KHATUN
Young females youth worker

JAMI ABRAMSON
Youth assistant

SADIA ALI
Young females youth worker

ALEX ATKINS
Young females youth worker

5953

VISITS TO THE AFTER SCHOOL DROP IN CENTRE OVER THE LAST YEAR

150

YP ENGAGED WITH IN CARDIFF

150

IN SCHOOL SUPPORT SESSIONS TO 2039 PUPILS

317

INDIVIDUALS TOOK PART IN 2546 SPORTING HOURS

1901

ADVICE SESSIONS DELIVERED TO 648 REFUGEES AND ASYLUM SEEKERS

123

YOUNG PEOPLE COMPLETED 3 DAY THINK PROGRAMME

105

VOLUNTEERS COMPLETED 4282 HOURS OF VOLUNTEERING

88

VULNERABLE CHILDREN OFFERED FAMILY SUPPORT



138

CHILDREN ATTENDED SUMMER PLAYScheme

180

PROFESSIONALS TRAINED ON DIVERSITY ISSUES

29

DIVERSITY & ISLAMOPHOBIA LESSONS DELIVERED TO

758

PUPILS

Social Media Highlights



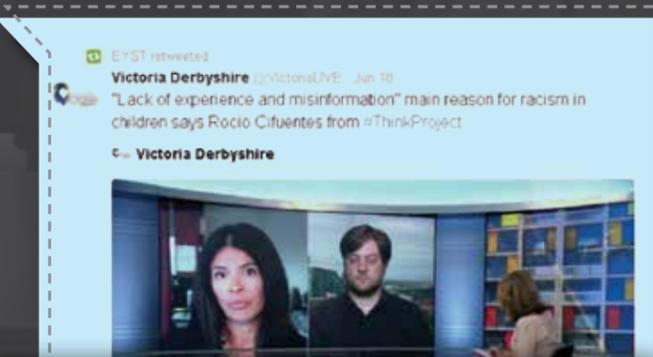
765

TWITTER FOLLOWERS



463

FACEBOOK LIKES



Key Achievements

During 2014-15



My Space

OFFERING COMMUNITY SPACE TO DIVERSE SECTIONS OF THE COMMUNITY

The Big Lottery Funded 3 year My Space Project entered its final phase during 2014-15, and ended in August 2014. The project was a resounding success in achieving its intended outcomes:

1

Giving BME young people better access to services, increasing their skills and confidence: We worked with partners agencies to deliver 28 information workshops (100 over project life-time) to YP!

2

Helping BME young people become more involved in their communities: We recruited and supported 36 YP as volunteers (over 100 over project life-time) via the project.

3

People from different ethnic, faith, gender and age backgrounds will interact more with one another: An external evaluation by Dynamix showed that this was a highly successful and valued aspect of the project.

4

People in Swansea will have a more positive, informed view of ethnic minority young people: We had several great newspaper stories over the year, showing BME young people making a positive contribution to their community!

5

Ethnic minority young people will have a flexible, multi-functional space to meet their needs: We had over 5,900 visits to the After School Drop In Centre over the last year, and over 25,000 in the project lifetime.

6

Diverse sections of the community in Swansea will have access to a well-equipped centre to meet their needs: The project engaged with different sections of the community including young people, older people, parents, carers, refugees and asylum seekers and disabled people offering them use of the Centre and different services!



IT IS A MULTI-CULTURAL PLACE THAT BRINGS PEOPLE TOGETHER

During the year we had:



WE WORKED WITH PARTNERS AGENCIES TO DELIVER

28 INFORMATION WORKSHOPS TO YP



EYST Playscheme

Supported with a grant from Swansea Children and Young People's Fund, we were able to offer another fun-packed two week Summer Playscheme, targeted at (although not exclusively for) young people aged 8-14 from BME and Refugee families, we had 138 YP attend 8 one-day sessions, which were delivered from our Youth Centre with lots of fun outings to local parks. It was also supported by volunteers who could interpret if necessary.

WE HAD 138 YP ATTEND 8 1-DAY SESSIONS



I really enjoyed EYST Play Scheme - I got to see all my friends and make new ones, play amazing games and the staff were super nice



Mixtup



Mixtup is a project for young people with mixed abilities including physical and learning disabilities, and has its own youth committee of very active and impressive young people. It is run by EYST and supported by Interplay and volunteers. This year, they successfully pitched for a grant

from Swansea Youth Bank, had meetings with Children's commissioner of Wales, and delivered an awareness session for service providers. In the coming year, Mixtup aim to set up as an independent group, enabling it to achieve even greater success!



Mixtup is the main place I come to socialize. I've gained so much confidence from coming here





ARIENNIR GAN Y LOTERI
LOTTERY FUNDED

Think

“ Getting taught about racism etc and realising most of what you hear isn't true so i'll never judge someone.

It was another exceptionally busy year for the Big Lottery Innovation Funded Think Project, during which we delivered 11 3-day programmes to a total of 123 young people in Torfaen, Aberdare, Merthyr, Barry, Blackwood, Newport, Swansea and Carmarthen. Of these young people, 93% learnt something about racism; 94% learnt something about extremism; and 92% understood what an asylum seeker is, compared to only 8% who knew what the term meant at the start of the programme.

We also worked on a one-to-one basis with individual young people referred to the programme for having racist or far-right views, and these individuals made good progress, with their views changing significantly to become more positive about diversity.

We also held project seminars to promote the project including one in Huddersfield, and one in London, which were attended by a total of 79 professionals. In June 2014 we were also invited

by the Institute of Strategic Dialogue to present the project at their conference on Far Right Extremism in Stockholm, and by Warwick University to present at their MyPlace Project Conference in Brussels in November 2014. We also continued to work with consultants Professor Ted Cante and Professor Paul Thomas who advised and helped to promote the project.

We were also granted a development grant of £10,000 by Paul Hamlyn Foundation to buy in support from International Centre for Social Franchising (ICSF) who started to work with EYST to help us to develop a business model for replication of the Think project across the UK - watch this space!

We have also developed a project website
Check it out at - www.thinkproject.org.uk

DELIVERED 11
3-DAY PROGRAMMES
TO
123
YOUNG PEOPLE
WALES WIDE



Asylum Seeker and Refugee Support

This pilot project was funded for one year by Lloyds Foundation, to meet the increasing demand from refugee and asylum seeker clients. It enabled us to provide a daily drop-in advice service which met with overwhelming demand, and supported an amazing 648 individual service users, through an incredible 1901 support sessions. The support provided ranged from advice on housing, children's schooling, health and legal and immigration issues, and supported highly vulnerable individuals. The success of the project has led to continuation funding being agreed for a further 3 years from Henry Smith Foundation.

SUPPORTED
648
SERVICE USERS
THROUGH
1901
SUPPORT SESSIONS

LLOYDS BANK FOUNDATION
England & Wales



ARIENNIR GAN Y LOTERI
LOTTERY FUNDED

BME Voice



The BME Voice project is a partnership project delivered by EYST, Swansea Bay Regional Equality Council and African Community Centre, which aims to engage the BME Community in the Healthy Cities Agenda in Swansea. It is run as part of a wider consortium led by SCVS and funded by Big Lottery Fund. In the last year, the project has provided one-to-one support to individuals with diverse health needs, as well as running community forums focusing on the health needs of BME young people and substance misuse.





Bridging Cultures, Strengthening Families

Funded by BBC Children in Need, this project has worked to support over 45 vulnerable children and young people this year, from families facing a range of cultural conflict issues. The project's family worker has built strong partnerships with a range of agencies including social services, schools, police, educational welfare officers and health teams, in order to ensure that children and their families received the right kind of support to help them move forward. The project has also incorporated fun activities aimed at bringing families together, including Family Fun days, trips and outings, including a beach activity day at the 360 café!



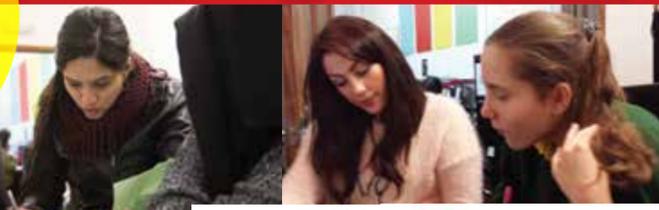
I feel happier after having this support, and I get on better with my parents. We talk more and do more fun things together



Volunteering

EYST's volunteering project started in July 2014, funded by Volunteering in Wales and Gwirvol: 75 volunteers complete over 3200 volunteering hours via the VWF Volunteering project and 30 young volunteers completed 1082 hours via the Gwirvol U Give project, volunteering in a variety of roles including admin assistant, youth club assistant, homework club tutor, interpreters and Befriender. We also successfully achieved the prestigious Investors in Volunteering Award to recognise our commitment to volunteering.

IT'S REALLY IMPROVED MY CONFIDENCE



Raising Aspirations

The Raising Aspirations in Young BME Girls project, has been funded by the Skiathos Foundation via the Community Foundation in Wales. It has provided aspiration, skills and confidence-boosting workshops to young females, as well as trips to a range of places including Welsh Government Cardiff, Bristol Integrate Project, the ALEX Campus, in Swansea University, and more.



COMMUNITY FOUNDATION IN WALES SEFYDLIAD CYMUNEDOL YNG NGHYMURU



Family Link

EYST's Family Link Project is funded by the Welsh Government Families First Programme, administered by Swansea City Council. It aims to support BME Children and Young People through a whole-family (Team around the Family) approach and in the last year supported 53 individuals. Individuals received support around Parenting, as well as support to engage in Youth and Education activities, focused on individuals living in the most deprived wards within Swansea. Partnership working has been a very effective part of this project, including with Schools, Educational Department, Social services, Youth Service, and Community Safety agencies.



Thank you for your continued cooperation with pupils and their families; Very sensitive and professional support

School headteacher



Getting Together

EYST were part of the CWVYS led consortium of youth organizations who delivered this Paul Hamlyn funded project to bring youth organisations working with diverse young people together. The project was a lot of fun and included a beach clean, craft-making with residents in a local sheltered housing complex, and making a dvd to promote youth diversity. EYST young people were awarded the 'Empathy' award and the 'People's Choice' award for their contributions to the project.





Get Sporty

Funded by Comic Relief's Sports Relief programme administered via the Community Foundation in Wales, the Get Sporty project enabled a wide section of the BME population in Swansea to take part in regular sporting activities.

In the last year, **317** individuals benefited, taking part in a total **2546** sporting hours through the project. The project has enabled them to become healthier, fitter, happier, less isolated and more integrated into their communities. Our participant questionnaires, showed that:

- 92% felt healthier
- 75% felt fitter
- 82% felt happier
- 67% felt less isolated
- 74% felt more integrated in their communities.



I would never have had the opportunity to try out boxing without this



COMMUNITY FOUNDATION IN WALES
SEFYDLIAD CYMUNEDOL YNG NGHYMRU

BME Sports Kickstart

The BME Sports Kickstart project is funded by Sports Council Wales, and administered by EYST. It offers small BME community groups the opportunity to apply for funding to 'kickstart' sporting activity, which can then grow and sustain itself in the future. Applications are considered by a community panel led by Swansea City Council, and successfully funded projects to date include the Black Panthers and African Mambas Football, BME women swimming in Bishop Gore, Boys Table Tennis, and Ladies' Gentle Exercise Class. Applications are still welcomed!



Cardiff BME Youth Project

South Wales Police and Crime Commissioner funded EYST to deliver a 4 month BME Youth engagement project in Cardiff, to engage with and support BME young people to increase their understanding of topics including their rights, stop and search and substance misuse and to increase their resilience to getting

involved in crime, anti-social behaviour and radicalization. Working in partnership with Cardiff City Council and Somali Integration Society, the project engaged with over 150 young BME people, and increased their understanding and resilience.



The radicalisation workshop was delivered really well. It was delivered at the right level to us that we could understand. It gave us a lot of information about the situation in Syria.



Partner Testimonials



The Islamophobia workshops are essential for challenging some of the deepest held prejudices held by some young people in our care. It's an important tool which we can use when necessary, to educate young people to be responsible global citizens. The delivery was professional and engaging and the pupils came away with a changed outlook on life. The impact on these young people is immeasurable.

Dianne Hockenull,
Assistant Headteacher, Bishop Gore School



Bishop Gore Comprehensive School



THINK is a very effective scheme, it has proved invaluable to our local Prevent and Channel Project work. It has done this by challenging Racist / Right wing attitudes held by impressionable and vulnerable young people. THINK has consistently reduced the vulnerability of the young people who have taken part in the project.

Pat Nolan - South Wales Police Prevent Officer



It is with great pleasure that I write to thank EYST for the invaluable range of services they provide to the city and region. I have been massively appreciative of the work that EYST have engaged in with Swansea University in specific regard to a complex and high needs Honour Based Violence case. I have also been liaising with EYST on development of Hate Crime services. I am also engaged working in partnership with EYST on encouraging community access to your superb drop in sessions and advice surgeries. I am also working to engage in some work around the issues of Radicalisation and Sex Workers in the region.

I salute all at EYST for the grass roots approach, dedication and professionalism of the work you do and the inclusivity you provide in challenging times and look forward to further collaborations.

I would also like to formally thank you for the support and assistance you have offered me in the role I provide across the city of Swansea working with a diverse student population.

Kind regards,

Robin Benson - Swansea University



Prifysgol Abertawe
Swansea University

Financial Summary

EYST COMPANY ACCOUNTS - YEAR ENDED 31 MARCH 2015

INCOMING RESOURCES VOLUNTARY INCOME		RESOURCES EXPENDED		BALANCE SHEET	
Big Lottery Grant	113,979	COSTS OF GENERATING VOLUNTARY INCOME		FIXED ASSETS	
Swansea Development Fund	14,604	Staff costs - Wages & Salaries	267,787	Tangible assets	12,013
WCVA	29,145	Operating leases - Plant & machinery	2,387	CURRENT ASSETS	
City & County of Swansea	45,125	Establishment - Rent	32,986	Debtors	7,132
Tudor	-	Establishment - Rates & Water	894	Cash at bank and in hand	105,318
PSP Funding	-	Establishment - Light & heat	3,359		112,450
Deprived Area Fund	-	Establishment - Repairs & maintenance	1,041	CREDITORS:	
Russums	-	Establishment - Insurance	1,156	Amounts falling due within one year	(21,177)
Gwirvol Project	9,845	Establishment - Other	3,177		
Community Cohesion Fund	-	Motor and travel costs - Other	11,008	NET CURRENT ASSETS	91,273
SYB - MixtUP Project	1,970	Legal & professional - Other	10,494		
BBC Children In Need	28,074	Office expenses - Telephone	7,819	TOTAL ASSETS LESS CURRENT LIABILITIES	103,286
Comic Relief - Get Sporty	-	Office expenses - Other	3,137		
Lloyds Foundation	-	Depreciation	7,078	GOVERNMENT GRANTS	(10,932)
SCVS capital grant release	2,000	External staff costs	2,269	NET ASSETS	92,354
Children & Young Peoples Fund	1,500	Sundry expenses	1,972		
BME Voice Project	14,068	Donations and sponsorship	1,120	FUNDS	
AMBU Grant	13,634	Training expenses and tuition fees	7,621	Restricted income funds	84,486
Esmee Fairbairn	40,000	Visits and events	13,108	Unrestricted income funds	7,869
BME Sports	10,000	Refreshments	962	TOTAL FUNDS	92,355
Paul Hamlyn Foundation	9,869				
South Wales Police	20,000	GOVERNANCE COSTS			
Skiathos - Raising Aspirations	7,500	Premises costs	-		
CWVYS	4,000	Accountancy fees	3,571		
Clothmaker Grant	3,250	Other financial costs	144		
	368,563		3,715		
INCOMING RESOURCES FROM CHARITABLE ACTIVITIES		TOTAL RESOURCES EXPENDED	383,090		
Training Income	2,923	NET OUTGOING RESOURCES FOR THE YEAR	(1,977)		
Other Income	9,627				
	12,550				
TOTAL INCOMING RESOURCES	381,113				

GRATEFUL ACKNOWLEDGEMENT OF OUR FUNDERS & SUPPORTERS

During 2014-15, EYST has been grateful to receive funding from the following organisations, without whom we would not have been able to operate:





design@eyst.org.uk

EYST 10YR

ANNUAL REPORT 2014-15

10TH ANNIVERSARY
EDITION



Ethnic Youth Support Team
Tim Cymorth Ievenctid Ethnig

10 years of supporting
BME Young People
across Wales



/ethnicyouthsupportteam



/eystswansea

www.eyst.org.uk
info@eyst.org.uk

Reg Charity No: 1152486