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| **EYST Refugee Resettlement Scheme (Powys) - Youth Support Worker** **Job Description** |
| **Job Title**  | **RRS Powys Youth Support Worker** |
| **Hours of Work**  | 7 hours per week (PT) Incl. some evenings & weekends |
| **Salary**  | £ 4,8000 per annum (£24,000 pro rata) |
| **Tenure** | Fixed Term until 31st March 2025, |
| **Responsible for** | Young refugees aged 8-25 |
| **Responsible to** | RRS Team Lead |
| **Location of Work**  | Llandrindod Wells and Ystradgynlais (South Powys) |
| **Notes**  | **Successful candidate will need to have an enhanced DBS.** **Successful candidate will need to complete a Youth Work course if they do not have the qualification.****Successful Candidate will have to produce Right to Work evidence once offer is made.****Deadline for applications is 5pm 29th April 2024.** |

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| **Project Overview** **The Refugee Resettlement Scheme has a long history of supporting Syrian and Afghan families across Powys. The Scheme is funded under contract by Powys County Council to work towards the empowerment of beneficiaries through tailored, tapered support, encouraging independence and integration as opposed to dependency. The scheme works to help families with a wide range of support needs in a culturally sensitive and holistic manner. The successful candidate will continue the legacy of this project and help young people be safer, healthier, more informed and develop positive relationships with their communities and local service providers.****This role will involve the provision of a weekly check in with named individuals (could be by phone, online etc) and a fortnightly face to face session (one week in Llandrindod Wells and one week in Ystradgynlais)** |

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| **Aims of the Post** |
|  | Young people from ethnic minority backgrounds will make better-informed life choices. |
|  | Young people from ethnic minority backgrounds will feel safer. |
|  | Young people from ethnic minority backgrounds will develop more positive relationships. |
|  | Young people from ethnic minority backgrounds will have increased skills and learning. |

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| **Principal Accountabilities and Main Duties** |
| 1. | To work directly with young refugees providing them with appropriate advice, guidance, signposting and referrals on a range of issues from education and health to social services and welfare benefits.  |
| 2. | To ensure a weekly provision that accommodates the needs of young people ensuring that sessions are inclusive and participative.  |
| 3. | To support the involvement of young people in all project activities, ensuring their safety, well-being, enjoyment and dignity. |
| 4. | To actively engage with key statutory agencies such as the Social Services, Schools, Police, etc and act as a key worker as required. |
| 5. | To work as a team with the family support workers to ensure the safe delivery of all project activities. |
| 6. | To build active partnerships with other organisations to ensure effective cross-referral and effective pooling of resources as appropriate to give best possible service to the client group.  |

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| **General Duties**  |
|  | To ensure regular reporting and updates to partners and within EYST as required. |
|  | To ensure the collection, entry and return of information as required for monitoring and evaluation, input onto EYST CRM system (Charitylog). |
|  | To take part in training courses, staff meetings and regular supervision. |
|  | To work within relevant health and safety legislation. |
|  | To ensure that the project promotes and reflects equality of opportunity at all levels. |
|  | To ensure that EYST Safeguarding, Data Protection, Health and Safety and all other relevant policies are implemented.  |
|  | To uphold the confidentiality of information of service users.  |
|  | To carry out any other duties that may from time to time be required. |
|  | Support EYST External Training Delivery when required. |

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| **Person Specification** |
|  |  | Essential or desirable  |
|  | A minimum of one year’s experience working with BME Young people. | **E** |
|  | Willingness to develop through introductory and continuous youth work training and qualifications, with an essential commitment to work towards EWC registration as a Youth Support Worker at level 3. | E |
|  | Experience of working with BME communities and community development. | **E** |
|  | Ability to organise face to face sessions and activities. | **E** |
|  | Be able to travel in South Powys in order to deliver face to face sessions in both Llandrindod Wells and Ystradgynlais out of school hours. | **E** |
|  | Experience of working in partnership with statutory and voluntary organisations, and knowledge of local provision. | **E** |
|  | Knowledge, understanding and empathy for issues affecting young people from ethnic minorities, including Refugee and Asylum seeker backgrounds.  | **E** |
|  | Excellent communication and interpersonal skills (working with young people and professionals). | **E** |
|  | Ability to working under pressure in challenging and changeable environments. | **E** |
|  | Ability to work independently, with minimum supervision, and take initiative. | **E** |
|  | Ability to comply with Health & Safety procedures in different environments. | **E** |
|  | Knowledge and understanding of Safeguarding including Digital Safeguarding issues. | **E** |
|  | Understanding and knowledge of Confidentiality (GDPR). | **E** |
|  | Organised and self-motivated. | **E** |
|  | Excellent IT skills, confident using online engagement platforms including Zoom and Teams. | **E** |
|  | Demonstrable commitment to EYST’s organisational values of Equality, Human Rights, Social Justice and Making a Positive Difference. | **E** |